Highlights
February 9, 2016 Council Meeting

Fire Permits – Reminder that year round Fire Permits are required for all types of open burning within the County.

Volunteer Income Tax Program – FCSS will have trained volunteers available to complete income tax returns free of charge, again this year. However, they will only prepare income tax return for County of St. Paul residents and Town of Elk Point residents.

Club Root Policy – Council approved a Clubroot Policy in an effort to prevent the establishment of and to limit the spread of Clubroot on lands within the County of St. Paul and to enforce the Agricultural Pest Act, which will fulfill the duties of the legislation enacted on lands in the County. The policy was developed by the Ag Service Board in consultation with local producers. You can find the policy on the County's website.

Planning and Development – Council approved Bylaw No. 2016-01 which is an amendment to the Land Use Bylaw to permit holding tanks that meet applicable CAN/CSA standards on lakefront properties. Council also approved Bylaw No. 2016-02 to rezone 10 acres in NE 12-58-9-W4 from Ag to Industrial Commercial. Alberta transportation has indicated that they have reviewed the application and have no concerns with the access to the property.

Council gave first reading to Bylaw No. 2016-05, as it relates to rezoning 10 acres in N ½ NW 13-57-6-W4 from Ag to Country Residential One. Council also gave first reading to Bylaw No. 2016-06 to amend Section 7.7 of the Land Use Bylaw to allow CSA approved towers to be set back from abutting parcels and roadways by a distance of 20 percent of the tower height or a distance between the tower base and guy wire anchors, whichever is greater.

Summer Village of Horseshoe Bay – the County entered into an agreement with the Summer Village of Horseshoe Bay to provide mowing services to the summer village as needed.

Organizational Review – the firm of Nicholls Applied Management was hired to conduct an organizational review of the County to assist with succession planning and to identify possible vulnerabilities due to pending retirements. Consultant, Jeff Bellinger, indicated that there are five positive factors that will assist the County as they transition the organization over the next few years. These factors include: strong organizational management; a positive organizational culture; good governance; strong strategic planning processes and reporting; and strong financials. The consultant is recommending to redesign the organizational structures, processes and culture over a period of time, as key retirements occur and then search for individuals to lead the redesigned organization. An Employee Engagement Survey was conducted as part of

this review. This survey included all fulltime permanent staff as well as seasonal staff that were still employed in October 2015. The results will serve as a benchmark for the County and provide Administration with indications of where improvements can be made to ensure the County continues to be an employer of choice. The consultant's final report can be viewed on the County's website.

Funding Support:

- $2,000 – Farm Safety Centre
- $1,000 – Mallaig Seniors for Transportation Grant
- $1,000 – St. Paul Senior Citizens Club for Transportation Grant

For more information contact
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